

Sparks' 353 project provides pre-training

Sparks State Technical College's (SSTC) 353 Special Demonstration Adult Education (AE) staff has implemented a pre-employment curriculum at Charoen Pokphand (USA), Inc., in Barbour County with funding from 353 Special Demonstration funds. Based on industry-specific criteria, the curriculum is designed to provide pre-training of applicants, follow-up and support for newly hired employees, and on-site adult education courses.

The facilitators of Project Learning Information for Employment at Charoen Pokphand (USA), Inc. (LIFE at CP) are Jennifer Cook, Jean Thomas, and Roger Wilson. Through conducting follow-up interviews, SSTC's AE personnel will assist CP employees who attended pre-training with implementing new skills on the job. Job readiness and life skill classes will be continued in coordination with Alabama Industrial Development Training (AIDT).

Gadsden gains grant

The Corporation for National Service announced Dec. 1 that Gadsden State Community College will receive a \$10,500 grant to organize service activities on the Martin Luther King Holiday which falls on Jan. 18. GSCC was one of 100 organizations selected in national competition among 400 applicants. Grants were awarded to organizations to implement service activities that honor Dr. King's legacy and further his teachings by bringing people together to solve community problems.

"Next January 18, we encourage all Americans to spend the King Holiday by serving their fellow Americans and making this a better country," said Harris Wofford, chief executive officer of the Corporation for National Service, which administers AmeriCorps, Senior Corps and Learn and Serve America, providing opportunities to more than 1 million people.



From left, Newell, B. Jones, Howton, and J. Jones

CARD holds development workshop

The Council for Alabama Resource Development (CARD) held its 1998 annual conference at the Alabama Center for Commerce in Montgomery. Comprised of representatives of Alabama's public junior, technical, and community colleges, the CARD organization strives to increase the abilities of resource development officers to more adequately pursue, acquire, and manage extra-institutional resources for the advancement of educational opportunity. The annual conference provides a professional development experience for two-year college staff responsible for fund raising, federal and state grants and contracts, foundations, and corporate giving.

Drake State Technical College's Harold Batts, 1997-98 CARD president, welcomed conference attendees. This

year's conference featured an in-depth workshop which focused on the topic "The Significance of Collaboration for Advancement." Dr. Barbara Jones, director of institutional effectiveness and planning at Northwest Mississippi Community College, conducted the workshop.

Dr. Fred Gainous, chancellor of The Alabama College System, presented his vision for resource development for institutions in the system and how CARD can assist in the effort. Officers were elected for 1998-99 and are as follow: president, Clement Howton, Calhoun Community College; vice president, Lynn Newell, Ayers State Technical College; and secretary/treasurer, Joree Jones, Lurleen B. Wallace Junior College. For more information on CARD, contact any of these officers.

Jefferson State provides training via Internet

Over the last two months, Jefferson State Community College has raised the bar in providing technical training to faculty and staff by offering workshops and peer help groups at a time and pace convenient for each individual. Jeff State has joined with CBT Systems Incorporated to provide a new level of computer training. Through accessing a website from home or office, faculty and staff at JSCC can access over 300 different tutorials for computer training. The college has provided on-campus workshops to introduce the tutorials.

Agreement brings arts to public housing

Several institutions of higher education have signed a Memorandum of Understanding with the Huntsville Housing Authority to offer cultural experiences in art, music and drama to children living in the city's public housing.

Representatives from Calhoun Community College, J.F. Drake State Technical College, Alabama A&M University, Oakwood College, and the University of Alabama in Huntsville came together for the official signing in September. The agreement provides for the establishment of a cultural arts center to be housed in the Oscar Mason Center.

Housing Authority Director Al Harris, who became head of the agency less than a year ago, said after arriving in Huntsville and seeing the Oscar Mason Center, "I realized that we really needed to put this beautiful facility to use. The thought came to mind that it could and should be used as a cultural arts center."

Laura Hall, assistant to the president for institutional effectiveness at Calhoun, chaired the alliance of schools involved.

The Housing Authority will provide building space, staff, utilities and custodial and maintenance services. Schools will provide training in such areas as ceramics, painting, photography, sculpture, music, drama, and storytelling.

Community college partners with Bermuda

This fall, three representatives from Bermuda visited the Decatur campus of Calhoun Community College to learn more about the college's job-training program and its partnerships with local industries. The representatives were interested in Calhoun's \$40.5 million Aerospace and Advanced Technology Park. The Bermuda delegation was also interested in the college's partnership with Delphi Saginaw Steering Systems.

As a result of the visit, two Bermudan students will attend Calhoun this spring.



From left, Underwood, Moody, Roberts, Stagliano

Title III team in place at MacArthur State

The recent Title III grant awarded to MacArthur State will allow the college to implement a number of long-range plans, such as a campus-wide intranet, distance learning courses, and a variety of on-line student services.

With the grant award came the need for several new positions to ensure that the grant goals will be accomplished. The new Title III team includes Cynthia Underwood, Activity II network specialist; Debra Moody, Activity I professional development specialist; Donna Roberts, project secretary; and Susan Stagliano, Title III coordinator.

"We have worked hard on our long-range plans and our goals," said Peggy Linton, interim dean of instruction. "Those goals were used in writing this grant, so all of the faculty, staff, and administration had input and were a part of

this."

"It is important that we include everyone in this technology wave," Stagliano said. "Through the Title III grant we will establish a campus-wide computer work, including Internet access for all faculty, staff and students. However, it's not just a matter of installing this new equipment, but rather meeting the needs of people using the equipment. The Title III team will work with all faculty, staff and students to help everyone on campus become an educated user of today's technology."

The grant, awarded last summer, will bring approximately 1.5 million to the college over the next five years. The college plans to develop more high-demand technology-based courses on campus, and to offer distance learning courses via the Internet and local cable.

Dean makes presentation in D.C. workshop

Dr. Brenda Crowe, Gadsden State Community College Dean of Institutional Advancement and Community Services, presented "Insights from a Reader of Title III Proposals" at the 14th National Title III Proposal Development Workshop of the Junior and Community College Institute. The December workshop in Wash-

ington, D.C., provided Title III proposal development assistance to a variety of higher education institutions.

Dr. Crowe has helped design and been author of two successful Title III applications at GSCC and provided her insights into the process of scoring and ranking Title III applications for funding.

Ayers State hosts teleconference

Ayers State Technical College hosted the broadcast of "Careers in Construction ... Build Your Future" in October. Seventy individuals representing Ayers State Technical College, BE & K Construction Company, BECON, Oxford High School, and Calhoun County Vocational Center viewed the 45-minute teleconference. Afterwards, BECON employees Lori Davis, moderator, Ron Roberson, and Darryl Burns served as a panel of professional construction personnel fielding questions from the audience.

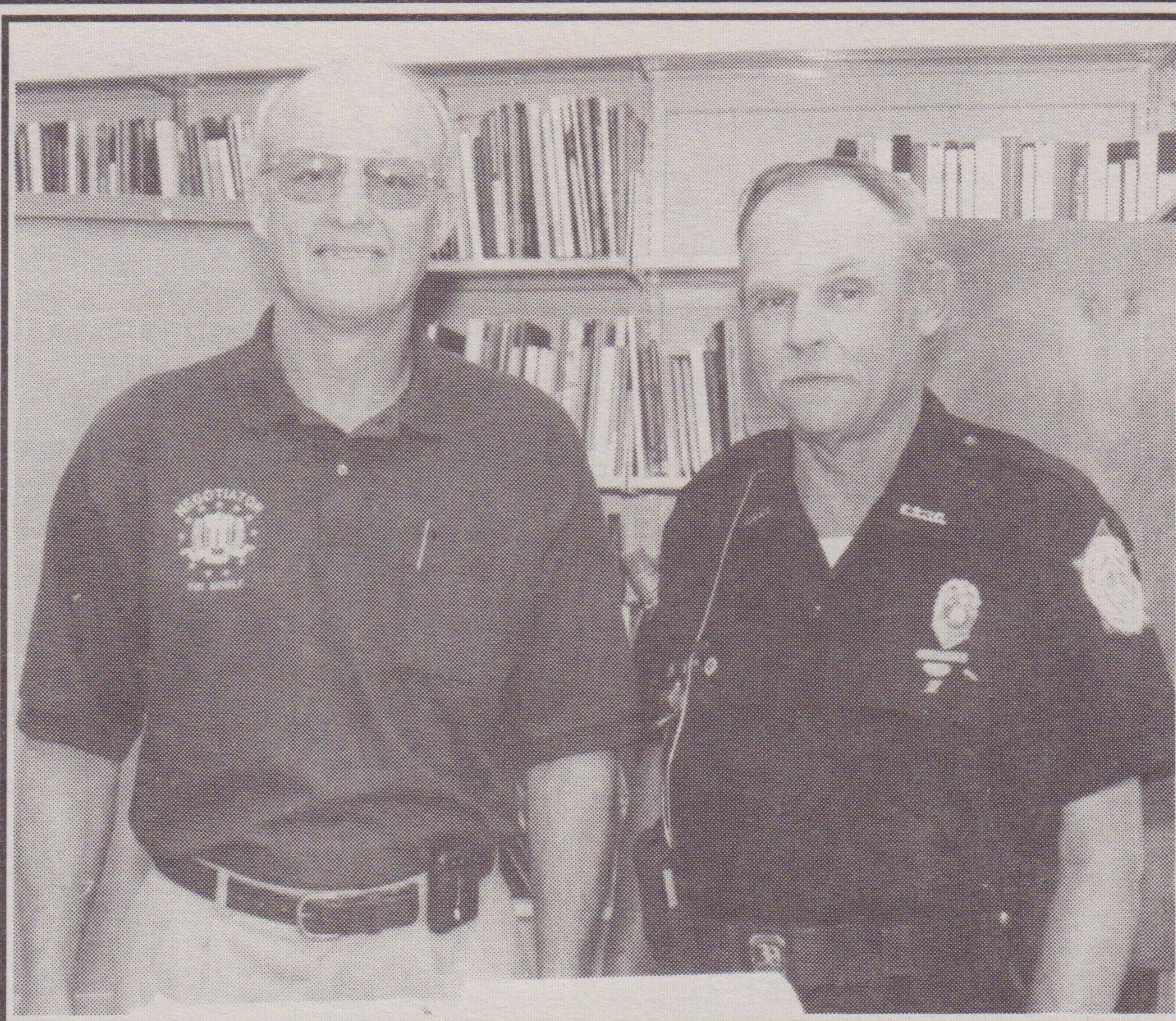
The goal of the videoconference was to inform the viewer of the dynamic and rewarding career paths available in the construction industry and to define and demonstrate several of the many craft careers such as electrician, carpenter, plumber and pipefitter.

Participants were given a phone number and e-mail address to contact the National Center for Construction Education and Research (NCCER). The NCCER is a non-profit educational organization dedicated to creating and disseminating the very best craft training, management education and safety programs nationwide. The National Center is dedicated to training today for tomorrow by increasing the educational and training opportunities available in the construction industry.

NCCER is the only industry-driven organization that develops and publishes the *Wheels of Learning* standardized craft training curriculum.

Lewis attends conference

Brenda Lewis, criminal justice instructor at Chattahoochee Valley Community College, attended the National Black Police Association 26th Annual Education and Training Conference in New Orleans. Lewis conducted a workshop titled "Criminal Justice Issues and the Impact on African American Youth." She serves as the youth coordinator for the National Black Police Association.



Agent Brett, left, pauses for a photo with Skinner

Campus police participate in crisis workshop

Mr. Jerry Skinner, Enterprise State Junior College campus police officer, participated in a three-day Crisis Negotiations workshop presented at the College by the Enterprise Police Department in cooperation with the Federal Bureau of Investigation. More than 20 law enforcement officials participated.

Special Agent Henry C. Brett of Mobile led the workshop which covered such topics as suicide intervention, hostage situations, and terrorist situations.

"The workshop was intensive and highly informative," said Skinner. "I think that one of the most valuable aspects of the workshop was to learn to be able to recognize emotional situations before they escalate and how to respond appropriately. Once a situation has occurred, knowledge of what to do in that first response helps to identify possible circumstances; this leads to appropriate initial negotiations. The purpose is to contain, control, and end a situation as peacefully and safely as possible."

Enterprise State Junior college campus police periodically participate in professional development workshops and seminars to assist them in their duties to the college and in service to the people working, attending, or visiting the campus.

Snead achieves dramatic enrollment increase

Snead State Community College in Boaz achieved the highest enrollment percentage increase in Alabama's two-year college system during Fall Semester 1998. With a record enrollment of 1827 students, Snead State attendance shows almost a 10 percent increase over Fall 1997. Factors that attribute to this hike include

flexible day and evening scheduling, technical training, and former Lee and Wrangler employees who registered for classes after the closing of these local plants. Also, this total enrollment number includes approximately 100 high school students at Arab and Guntersville who are taking courses through dual enrollment.

Paula Ballard of Jefferson State receives firefighter award

Jefferson State's Fire Science program advisor Dr. Paula Ballard recently received the "Firesafe in the Interface Award" for efforts in informing and educating the Wildland/Urban Interface Advisory Committee.

The advisory committee is a statewide organization that works to inform and educate structure and wildfire firefighters and the general public in ways to prevent and suppress fires involving the wildland/urban interface.

Dr. Ballard has also been instrumental in helping Jefferson State offer forest fire certification classes. The certification allows firefighters to perform forestry fireline suppression duties both in and out of state.

Eleven fire chiefs in the Birmingham area have been enrolled in classes taught by Ballard. Pictured, from left, are Homewood Chief John Bresnan, North Shelby County Chief Michael O'Connor, Hoover Chief Tom Bradley, Irondale Chief Joe Lynch, Vestavia Hills Chief Alberto Zaragoza, Cahaba Valley Chief Charles Morton and Leeds Chief Doug Harper. Not pictured are Hueytown Chief Jim Bolin, Tarrant Chief Billy



Fire chiefs all learned from Ballard

Hewitt, Mountain Brook Chief Robert Ezekiel and Pell City Chief Michael Sewell.

Snead State announces selection of new dean of instruction

Snead State Community College President Dr. Johnny McAlpine announced the appointment of Dr. Stanley G. Aman, dean of instruction, effective September 14. In his announcement, Dr. McAlpine said, "Dr. Aman has the experience and qualifications as well as the drive and determination I am looking for to fill this position. I am confident he will be an excellent addition to the Snead College administrative team."

One of Aman's duties as dean of instruction at Snead College includes serving as the college's chief academic officer. Dr. Aman has supervised the transition to the semester conversion, handling its changes and challenges, as well as implementing plans for 21st century curriculum demands. Aman will provide leadership for development of all academic programs and advise on budget matters concerning all functions of academic affairs. Aman's extensive work experience includes exploration and expansion of technological applications in education, college instruction, distance learning, student services and institutional effectiveness.

Aman has more than 17 years of teaching and administrative experience in higher education at Georgia Southern College, Illinois State University, Louisiana State University, and Jacksonville State University. For the past nine years, Aman served as head of the Department of Technology at Jacksonville State and for 15 months served as acting dean of the



Dr. Stanley G. Aman

College of Education and Professional Studies at JSU. Aman has a record of being active in community outreach between educational institutions and local industries. He has dedicated time and membership to various civic organizations, including chambers of commerce, Civitan, Exchange Clubs, Toastmasters International, Class of 1997 Leadership Calhoun County, Economic Development Projects, founder and chairman of the Board of Directors for the Northeast Alabama Manufacturing Technology Consortium, a joint effort between the Department of the Army and JSU, and the Alabama/Georgia Foothills Development Forum, a group of regional leaders dedicated to examining ways of regional cooperation and addressing regional issues.

Aman is a 1966 graduate of Ashford High School near Dothan, and Wallace Technical

College. From Auburn University, he earned bachelor and masters degrees in industrial arts education and a doctorate of education in vocational and adult education.

He and his wife Cindy plan to relocate to Marshall County within the next few months.

"I have been aware for some time of the excellent reputation of Snead State Community College," Aman said. "I am now happy to be associated with a community college of this caliber. I look forward to continuing that tradition of excellence and expanding it into new and appropriate areas."

Coach Giangrosso featured at national ABCA conference

This fall, Central Alabama Community College athletic director and head coach spoke to about 2,500 attendees at the annual American Baseball Coaches Association (ABCA) conference in Atlanta. The ABCA is the largest baseball conference in the world.

"It was quite an honor," Giangrosso said of his selection as speaker. "It speaks well of our program here at CACC. They know we do well with our players and the program is well thought of. It's an honor to be recognized."

Giangrosso addressed the group for a 40-minute session on the art of catching. CACC has produced several excellent catching prospects, most notably Dax Norris, who attended CACC before becoming an All-American catcher at the University of Alabama. Norris now plays Double A baseball in the Atlanta Braves' farm system.

His presentation included an instructional video which discussed the catcher's position and stance, blocking the plate, receiving throws and throwing runners out.

Following the presentation, Giangrosso and assistant coaches Lee Hall and Russ Brooks answered questions about their topic for nearly three hours.

"Everyone is interested in catching," he said. "And there's actually less information available on catching than on other aspects of the game."

In the 18 years Giangrosso has been attending the conference, he can only recall one or two other junior college coaches having the opportunity to speak at the conference. The credit, he said, is not his alone, however.

"Being the head coach, I got to speak," Giangrosso said, "but it is not all me. A program isn't just one person; it's a lot of people that work hard."

Dr. James H. Cornell, CACC president, expressed his pride in Giangrosso's role in the conference.

"Coach Giangrosso does an excellent job with our athletic program in general and our baseball team in particular," Cornell said. "He has managed to produce many fine athletes while maintaining a focus on academics at Central Alabama Community College. I am certain that he represented our college well at the ABCA conference. Those attending were fortunate to have the opportunity to hear him speak."

Giangrosso said that he is hopeful that his participation in this conference will help the CACC Trojans recruit players because of the contact he was able to make with other coaches from around the country.

The conference draws players and coaches from high schools, junior colleges, NAIA schools, and all three divisions of the NCAA. Current Major League Baseball players John Smoltz, Chipper Jones and Kevin Brown were in attendance, as well as representatives from teams around the world.



Stuart



Murray

Bessemer State, Reid State win top pyramid awards

At this year's Alabama College System Public Relations Association (ACSPRA) summer conference held in Gulf Shores, the top awards went to Bessemer State Technical College's Charles Murray and Reid State Technical College's Alesia Stuart. Murray walked away with Best of Show honors in the broadcast/electronic publication division while Stuart won Best of Show in the print/photography/potpourri division. ACSPRA's annual Pyramid Awards competition recognizes the efforts of public relations and advertising coordinators from throughout The Alabama College System.

The Best of Show awards are given as the result of a separate judging that takes into consideration all Pyramid (first place) winners from 27 categories. Judging was conducted by independent public relations/advertising experts. In selecting award winners, judges considered planning, originality, creativity, and effectiveness.

ACSPRA strives to enhance the image and promote awareness and public perception of The Alabama College System. For more information on how to become a part of ACSPRA, contact Herb Jordan at Bishop State.

Choir to perform at Carnegie Hall

The Bishop State Community College Choir has been selected to perform at Carnegie Hall in New York City on Saturday, April 3.

The choir was selected by a team of directors and musicians in New York and will perform under the direction of one of the nation's finest conductors.

Cost of the five-day trip will be about \$50,000, according to Dr. Helen Campbell, director of the 35-member choir.

The college is accepting contributions.

ACA Constitution

Editor's Note: At the ACA Business Session to be held March 26, members will vote on the following revisions to the ACA Constitution. The constitution is reprinted here in its entirety with revisions noted through strikeouts (deletions) and underlining (additions).

The Constitution of the Alabama College Association

Article I. Name

The name of this organization ~~will~~ shall be the Alabama College Association.

Article II. Logo

The official logo for the Association shall be an outline of the State of Alabama over which is superimposed the letters ~~aca (lower case letters in boldface type)~~ ACA. To the upper right of the state outline shall be written ~~in lower case letters~~ Alabama College Association ~~Alabama College Association~~.

Article III. Purpose

The purpose of the Association is to promote development and advancement of ~~Alabama~~ Alabama postsecondary education throughout the Alabama College System by:

- a. Promoting professional service;
- b. Encouraging professional growth;
- c. Improving articulation and cooperation with all levels of education,
- d. Identifying needs and problems of the Alabama College System and communicating them to appropriate agencies for action;
- e. Providing communication through the Alabama College System;
- f. Promoting public recognition of the Alabama College System.

Article IV. Membership

Four classes of membership are established: Individual, Associate, Institution, and Affiliate.

- a. Institutional membership is open to institutions and organizations of the Alabama College System. ~~Institutional membership will be granted~~ Upon payment of annual institutional membership dues, as established by the Executive Committee, the institution and its employees will be granted membership.
- b. Associate membership is available to individuals whose professional activities are closely related to the function and purpose of the Alabama College System. Membership will be granted upon approval of the Executive Committee and annual payment of association membership dues as established

by the Executive Committee. This is an honorary, nonvoting membership.

- c. Individual membership is open to all full-time employees in the Alabama College System not covered under IV, a. Individuals will be granted membership upon the annual payment of individual membership dues as established by the Executive Committee. Individual membership carries the right to vote on business of the Association.
- d. Affiliate membership is open to institutions and organizations whose activities are recognized as being closely related to the functions and purposes of the Alabama College System. Affiliate membership will be granted upon approval by the Executive Committee and payment of annual membership.

Article V. Officers

Section 1. Officers

- a. Elected officers of this Association will be President, First Vice-President/President-Elect, Second Vice-President, Secretary, Treasurer, and Immediate Past President. ; ~~Parliamentarian, Historian, and communications officer.~~
- b. Appointed officers of this Association will be: Door Prizes Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistant(s) to the President (not to exceed two), Facility Assignment Coordinator, Food Services Coordinator, Historian, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Vendors Coordinator.
- c. The First Vice-President/President-Elect will serve as President during the succeeding year. The Second Vice-President will serve one term and automatically move to the office of First Vice-President/President-Elect. In case the elected President does not serve the full year, the First Vice-President/President-Elect will complete the term. If the First Vice-President/President-Elect serves more than six months as President, this will constitute his/her year as

President. If he/she serves less than six months, he/she will serve as President during the following year.

- d. The ~~office of~~ Treasurer will ~~extend for~~ serve a two years -year term.

Section 2. Selection of Officers

- a. A Nominating Committee (consisting of three or more members of the Association) will be appointed by the President with the advice and consent of the Executive Committee. It will be the duty of the Nominating Committee to place in nomination two or more candidates for the offices of First Vice-President/President-Elect, Second Vice-President, and Treasurer to the Executive Committee (when vacancies occur). The ~~Executive Committee~~ President's designees will then conduct the election, and ~~be prepared to~~ the President will announce at the annual meeting the names of those elected.
- b. The First Vice-President/President-Elect, Second Vice-President, and Treasurer will be elected by a majority of the votes cast by the membership of the Association. ~~A majority of the votes cast will constitute election.~~
- c. ~~The secretary, historian, parliamentarian, and communications officer will be appointed by the incoming president.~~
- c. The Door Prizes Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistants, Facility Assignments Coordinator, Food Services Coordinator, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Vendors Coordinator will be appointed by the President.
- d. ~~The Chairperson of the Legislative Committee will be appointed by the President with the advice and consent of the Executive Committee.~~
- e. The officers will assume office upon adjournment of the annual ACA convention.

Section 3. Duties of Officers

- a. The President will preside at meetings of the Executive Committee and at ~~the annual~~ all state conventions and conferences of the Alabama College Association. and The President will represent the Association in all matters pertaining to the Association, ~~will~~ call

meetings of the Executive Committee, ~~will and~~ appoint ~~the Secretary, Parliamentarian, Historian, and communications officer, and~~ non-elected officers of the Association. Additionally, the President will authorize expenditure and payment of Association funds.

- b. The First Vice-President/President-Elect will perform those duties assigned by the President and will perform the duties of the President during his/her absence or disability.
- c. The Second Vice-President will perform those duties assigned by the President.
- d. The Treasurer will receive all money for the Association and make payment of the Association funds upon authorization of the President. At the annual convention, he/she will submit a report of the receipts and expenditures for the preceding year.
- e. The Secretary will record meetings of the Association and of the Executive Committee. He/She will maintain a list of the ~~entire~~ membership in all classes of membership and will perform other duties as assigned by the Executive Committee.
- f. The Parliamentarian will perform such duties as prescribed by Robert's Rules of Order. Revised.
- g. The Historian will inventory the archives annually and update the historical records.
- h. The ~~communications~~ Publications Officer will ~~publish the newsletter of the Association and~~ coordinate appropriate communications as directed and/or approved by the Executive Committee.
- i. The Evaluation Officer will conduct an evaluation of Association conventions/conferences and share the results with the Executive Committee.

Article VI. Meetings

Section 1.

~~There will be an annual convention of the Association; the time and place to be selected by the Executive Committee.~~ The Executive Committee will determine the number, time, and place of conventions/conference/general meetings of the Association. At least one convention will be held each year for the general membership.

Article VII. Commissions

Section 1. Commissions

- a. The following Commissions are established to carry out activities consistent with the

purposes of the Association as are herein prescribed as: Commission on Faculty, Commission on Administration, Commission on Students, and Commission on Support Personnel.

b. Commissions will be composed of Interest Groups.

Section 2. Commission Officers

- a. Each Commission will elect a Chair~~person~~ and Vice-~~person~~Chair at the annual convention to assume office at the adjournment of the annual convention.
- b. Commission officers will serve a one-year term.

Section 3. Commission Responsibilities

Commission responsibility will include the following:

- a. Hold at least one business meeting each year.
This meeting will be held during the annual convention of the Association.
- b. Establish operational procedures to facilitate the activities of the various interest groups within the Commission. These procedures are to be filed in writing with the Secretary of the Association.
- c. Make recommendations to the Executive Committee within the Commission's sphere of interest.
- d. Coordinate the planning of the annual convention ~~programs~~ program for the Interest Groups within the commission.
- e. Insure articulate articulation among Association members and between ~~them~~ Association members and other educational institutions.
- f. Promote and support effective practices within the Commission's sphere of interest.
- g. Submit proposed budget for ~~convention~~ expenses ~~, based on Interest Group requests,~~ to the Executive Committee for approval, prior to the convention on a date established by the President.

Section 4. Special Purpose Commission

The President shall have the authority to establish Special Purpose Commissions to focus on issues of major importance to the membership. Such Commissions shall utilize the resources of the Association. At the time each such Commission is established, the President shall define the purpose of the Commission and the criteria for membership on the Commission. The President may appoint the

Chair and Vice-Chair or allow the Commission members to elect said officers. An individual from the two-year college system may serve as an officer for no more than two consecutive years on the commission.

Section 5. Special Purpose Commission Responsibilities
The special Purpose Commission responsibilities shall include the following:

- a. Hold meetings as appropriate to complete all responsibilities assigned.
- b. Recommend operational procedures to facilitate the activities of the Commission. These procedures are to be filed in writing with the Secretary and approved by the President.
- c. Make recommendations to the Executive Committee within the Commission's sphere of interest.
- d. Upon approval by the Executive Committee, coordinate the planning of any symposium, conference or workshop.
- e. Submit a budget for the activity to the Executive Committee for approval.

Section 6. Dissolution of Special Purpose Commission
The Executive Committee may dissolve any Special Purpose Commission that has achieved its assigned purpose or is no longer functioning.

Article VIII. Interest Groups

Section 1. Interest Groups

- a. Interest groups will be established within each Commission to carry out activities consistent with the purposes of the commissions and the Association. Interest Groups may be established by petitioning in writing the Executive Committee with a minimum of ten (10) signatures of individuals who wish to participate in said Interest Group. The Executive Committee will have the right of ~~approval or rejection of~~ to approve or reject the petition. Approvals will be added to the list of Interest Groups meeting at the Association's annual convention. ~~and~~ The President shall appoint an Acting Chair ~~person~~ whose responsibility shall be to organize the sessions for the Association's annual convention at which time formal organization of the proposed Interest Group will occur.

- b. Each interest group will elect a Chairperson and a Vice-Chairperson at the annual business meeting of the interest group.

Section 2. List of Interest Groups

~~A list of currently operating interest groups will be maintained by the secretary of the Association.~~

Section 3.

- a. The Secretary of the Association will maintain a list of currently operating Interest Groups.
- b. Interest Groups may be discontinued upon decision by vote of its members and ensuing notification to the Executive Committee. Interest Groups may be discontinued also by decision of the Executive Committee, when it is determined insufficient interest remains for the group to continue functioning, as evidenced by attendance at group sessions at two consecutive annual conventions.

Section 4.

~~Interest groups may be discontinued upon decision by vote of its members and such notification to the Executive Committee. Interest groups may also be discontinued by decision of the Executive Committee when it is determined that insufficient interest remains for the group to continue functioning as evidenced by attendance at group sessions at two consecutive annual conventions.~~

Article IX. Committes

Section 1. Executive Committee

- a. ~~The members of the Executive Committee will be the president, vice president, treasurer, and immediate past president, the chairperson and vice chairperson of the Commission on Administration, the chairperson and vice chairperson of the Commission on Faculty, the chairperson and vice chairperson of the Commission on Students, the chairperson and vice chairperson of the Commission on Support Personnel, and the chairperson of the Legislative Affairs Committee. The secretary, historian, parliamentarian, communications officer, and the evaluation officer, of the Association will serve as non-voting members of the Executive Committee. Other ex-officio non-voting members of the Executive Committee will be~~

~~the Chief Officer of the Department of Postsecondary Education or his/her designee, or Executive Director of the Alabama Commission on Higher Education or his/her designee, and a representative of the Postsecondary Council of Presidents.~~

a. Composition

1. Elected members -- The members of the Executive Committee will be the: President, First Vice-President/President Elect, Second Vice-President, Treasurer, and Immediate Past President, the Chair and Vice-Chair of the Commission on Administration, Chair and Vice-Chair of the Commission on Faculty, the Chair and Vice-Chair of the Commission on Students, the Chair and Vice-Chair of the Commission on Support Personnel, and the Chair and Vice-Chair of each Special Purpose Commission. All are voting members.

2. Appointed members -- The Door Prize

Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistant(s) to the President, Facility Assignment Coordinator, Food Services Coordinator, Historian, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Vendor Coordinator. All are voting members.

3. Ex-Officio non-voting members of the Executive Committee will be the Chief Officer of the Department of Postsecondary Education or his/her designee and a representative of the Presidents' Association.

b. Duties and Functions

1. The duties of the Executive Committee will be to plan the annual conventions and conferences, review recommendations of the commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee has the power to establish policies for effective operation of the Association within the guidelines of the Constitution. The Executive Committee may recommend action on matters referred to the Association.
2. Upon the resignation or incapacitation of an officer, with the exception of the President, the Executive Committee will appoint a

member to fill the unexpired term.

~~3. The Executive Committee will meet immediately after the annual business meeting of the Association and will hold at least one additional meeting each year.~~

~~4. A majority of the voting membership of the Executive Committee will constitute a quorum for the purposes of conducting meetings.~~

3. All decisions of the Executive Committee shall be made by a majority vote of those attending any given meeting.

Section 2. Nominating Committee

The Nominating Committee will be appointed by the President with the advice and consent of the Executive Committee and will consist of at least three members of the Association.

Section 3. Legislative Affairs Committee

~~a. This committee will represent the legislative interests of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions, departments, and organizations (such as ACHE, AEA, and AVA), and the State Department of Education in the promotion of legislation for the welfare of postsecondary education.~~

~~b. Members of the committee will be recommended by the Legislative Affairs Chairperson and appointed by the Executive Committee.~~

~~c. Appointments to the Committee will be representative of the administrative, faculty, student services, support personnel, and other segments of the organization.~~

Section 4. Communications Publications Committee

Members of the committee will be recommended by the Communications Publications Officer and ~~appointed~~ approved by the Executive Committee.

Section 5. Auditing Committee

An Auditing Committee, ~~composed of two persons employed at member institutions other than those represented on the Executive Committee,~~ will be appointed by the President to carry out such duties as designated by the Executive Committee. An audit shall take place prior to the

transfer of financial records to the new Treasurer.

Section 6. Ad Hoc Committees

Ad Hoc Committees may be appointed by the President.

Article X. Finance

The Association invests in the Executive Committee full responsibility and authority for establishing the annual individual and institutional dues and for accepting gifts, grants, or other income from appropriate sources.

Article XI. Amendments

Proposed amendments will be submitted in written form to the Executive Committee Secretary by an Association member of at least ninety (90) days before the annual convention. Upon approval of the Executive Committee, the Secretary will distribute such proposed changes in written form to ~~all individual institutional members~~ the membership at least thirty (30) days prior to the annual convention. Ratification of all changes of the Constitution will require two-thirds favorable vote from the members attending the business session of the annual convention.

Registration Information

Alabama College Association Conference '99 "The Dawn of a New Millennium"

Featuring:

Dr. Freeman Hrabowski
Dr. George Autry
State Board of Education session
Chancellor's Address
Business & Industry Perspective
New Concurrent Sessions
Reception & Dance
Door Prizes
More, More, More

HOTEL ACCOMMODATIONS

Sheraton Birmingham
HOTEL

\$89 Single/Double/Triple/Quad
until March 10.

After March 10, rooms will be space
available basis only.

205/324-5000

ACA Registration Form

Alabama College Association Conference '99

March 24-26, 1999

Have you previously attended an ACA Convention? ____ Yes ____ No

Please type or print:

Name: _____

Institution: _____

Position: _____

Commission: _____ Interest Group: _____

\$75 registration fee must be received by March 10, 1999 to avoid late registration fee of \$85

Mail to: ACA Registration
Athens State College
300 North Beaty Street
Athens, AL 35611

Registration packets should be picked up at the
ACA Registration area from 11:00 a.m. until 4:00
p.m. on Wednesday, March 24 or from 7:30 a.m.
until 12:00 noon on Thursday, March 25. No ac-
commodations will be made for registration on Fri-
day, March 26.

New Format

Wednesday, March 24, 1999

11:00 a.m. - 4:00 p.m.	Registration and Vendor Exhibits
12:00 noon - 1:00 p.m.	College Music
12:30 p.m. - 1:00 p.m.	"Meet our Keynoter" and Book Signing
	Dr. Freeman Hrabowski
12:30 p.m. - 1:00 p.m.	Newcomers Meeting
12:30 p.m. - 5:00 p.m.	Chancellor's Art Exhibit
1:00 p.m. - 2:45 p.m.	First General Session
	First Keynote Address, Dr. Freeman Hrabowski
3:00 p.m. - 5:00 p.m.	Chancellor's Awards
6:00 p.m.	Executive Committee Dinner

Thursday, March 25, 1999

7:30 a.m. - 12:00 noon	Registration
7:30 a.m. - 1:00 p.m.	Vendor Exhibits
7:30 a.m. - 8:00 a.m.	College Music
8:00 a.m. - 9:15 a.m.	Second General Session
	Second Keynote Address, Dr. George Autry
9:30 a.m. - 11:00 a.m.	State Board of Education Session
11:00 a.m. - 1:00 p.m.	Lunch
1:00 p.m. - 3:00 p.m.	Commission & Elections
3:15 p.m. - 5:00 p.m.	Concurrent Workshops
6:00 p.m. - 8:00 p.m.	Reception
9:00 p.m. - 1:00 a.m.	Dance

Friday, March 26, 1999

8:30 a.m. - 9:00 a.m.	College Music
9:00 a.m. - 11:30 a.m.	Third General Session
	Governor's Address
	Chancellor's State of Postsecondary
	Education Address
	A Business & Industry Perspective
11:30 a.m. - 12:00 noon	Fourth General Session
	Business Meeting
	Adjourn

New Time

Newly
Renovated
Facilities